



### How To Become A Pathway Student ...

The Program will have a limited number of eligible *Pathway Student* positions available each year. To be eligible as a *Pathway Student*, the applicant must:

- Be sixteen years of age or older
- Enrolled with the Program as a *Pathway Student*
- Provide a valid Social Insurance Number at time of enrollment
- Complete the industry Orientation Session

To be eligible for the Groom One Certificate Bursary Bonus, the *Pathway Student* must provide:

- Proof of current employment with an ELIGIBLE LICENSED TRAINER, OR an ELIGIBLE LICENSED BREEDER
- Proof of completion (from Equine Guelph) for each Online Learning Module for which the Bursary applies

To be eligible for Tuition Reimbursement for the Groom One Certificate Program, the *Pathway Student* must provide:

- Proof of completion (from Equine Guelph) of the Groom One Certificate Program
- A receipt for tuition paid
- Proof of current employment with an ELIGIBLE LICENSED TRAINER, OR AN ELIGIBLE LICENSED BREEDER (at time of application for reimbursement)
- Eligibility for Bursary Bonus and for Tuition Reimbursement will expire at the end of the calendar year in which the *Pathway Student* enrolls
- *Pathway Students* enrolling in the 2009 Program are only eligible for Bursary Bonus and Tuition Reimbursement in 2009



### How to Enroll:

The Ontario Racing Commission is the Program Administrator for the *Ontario Quarter Horse Racing Industry Development Program*. To contact the Program Administrator:

ONTARIO RACING COMMISSION  
*Program Administrator*

10 Carlson Court, Suite 400  
Toronto, Ontario M9W 6L2

Attention: Quarter Horse Program

By PHONE: 416-213-0520  
By FAX: 416-213-7827  
By EMAIL: [qhprogram@ontarioracingcommission.ca](mailto:qhprogram@ontarioracingcommission.ca)

Information and all required Program application forms are available for viewing and download at:

[www.ontarioracingcommission.ca](http://www.ontarioracingcommission.ca)



PATHWAY TO EMPLOYMENT AND EDUCATION  
IN THE  
QUARTER HORSE RACING AND  
BREEDING INDUSTRY

PROGRAM CRITERIA

# PATHWAY TO EMPLOYMENT AND EDUCATION IN THE QUARTER HORSE RACING AND BREEDING INDUSTRY



## The Pathway To Employment and Education provides ...

- The opportunity for skills upgrading to grooms in the Quarter Horse racing and breeding industry in , and
- Introduces new entry-level employees to the industry with support for skills improvement and accreditation through a recognized certificate program with Equine Guelph

There are three components to the *Pathway To Employment and Education*:

1. The two-day Orientation Session (May 8th and 9th in 2009)
2. Mentored employment within the Quarter Horse racing or breeding sectors
3. Support for completion of the Groom One Certificate Program through tuition reimbursement, and achievement bursaries

The three components are linked together through the opportunity for ELIGIBLE LICENSED TRAINERS and ELIGIBLE LICENSED BREEDERS to enroll as *Pathway Mentors* with the Program.

Incentives will be attached to establishing a relationship between *Pathway Students* and *Pathway Mentors*.

- If a *Pathway Student* is referred to the Program, enrolment in the Orientation Session will be free
- If a *Pathway Student* is employed by a *Pathway Mentor* following the Orientation Session, the *Pathway Mentor* will be eligible for a wage subsidy for a 20-week period of employment
- If a *Pathway Student* is employed by an ELIGIBLE LICENSED TRAINER or ELIGIBLE LICENSED BREEDER, they will be eligible for a *Pathway Student Bursary* (payable to the *Student*) upon successful completion of each of the six units of the Online Learning component of the Groom One Certificate Program
- If a *Pathway Student* is employed by an ELIGIBLE LICENSED TRAINER or an ELIGIBLE LICENSED BREEDER, upon successful completion of the Groom One Certificate Program, they will be eligible for full reimbursement of the \$300 cost for tuition to the Online Learning component of the Groom One Certificate Program.

## How To Become A Pathway Mentor ...

In order to be recognized as a *Pathway Mentor* (and be eligible to receive the *Pathway Mentor* wage subsidy), the applicant must:

- Be recognized as an ELIGIBLE LICENSED TRAINER or an ELIGIBLE LICENSED BREEDER
- Enrolled with the Program as a *Pathway Mentor*
- Must employ one (or more) enrolled *Pathway Student(s)*
- Must provide a valid CRA Payroll Business Registration Number at time of enrollment
- Must provide a valid Workmen's Compensation Payroll Account Number at time of enrollment

*Pathway Mentors* will be eligible for reimbursement of a portion of wages paid to *Pathway Students*:

- The Wage Subsidy is considered payable on a weekly basis to a maximum amount equal to 25% of total wages paid, to a maximum of \$140 for any single calendar week
- For a maximum of twenty weeks of paid employment for each *Pathway Student*
- The twenty weeks of employment do not need to be consecutive weeks
- The *Pathway Mentor* wage subsidy expires at the end of the calendar year in which the *Pathway Student* enrolls (whether twenty weeks of employment have been completed or not)
- *Pathway Students* enrolling in the 2009 Program, are only eligible for *Pathway Mentor* wage subsidy in 2009
- The twenty weeks of employment do not need to be with a single *Pathway Mentor* employer (i.e. if the *Pathway Student* changes employment from one *Pathway Mentor* to another, their remaining eligible *Pathway Mentor* wage subsidy is transferred to their new employer, upon confirmation of employment with the Program
- To receive the *Pathway Mentor* wage subsidy, the Mentor must provide proof of payment of wages for each *Pathway Student* in their employment

## PROGRAM DEFINITIONS ...

### An ELIGIBLE LICENSED TRAINER must:

- Be enrolled with the Program Registry for the current year
- Hold a current, valid ORC licence as a Quarter Horse trainer for the current racing year
- Have at least one recorded start each year at Ajax Downs

To be eligible to enroll as a *Pathway Mentor* for 2009, an ELIGIBLE LICENSED TRAINER must have at least one recorded start at Ajax Downs in 2008. For new trainers joining in 2009, they will be eligible to enroll as a *Pathway Mentor* in the next calendar month following their first start at Ajax Downs in 2009

### An ELIGIBLE LICENSED BREEDER must:

- Hold a current valid ORC licence in the "Other-Breeder" category
- Be enrolled with the Program Registry for the current year
- Must either ...
  - Be the Breeder-of-Record of at least one horse that starts at Ajax Downs in the current racing year, OR
  - Must register at least one Ontario Bred foal with the Program Registry each year (based on the Program criteria for Ontario Bred)

To be eligible to enroll as a *Pathway Mentor* for 2009, an ELIGIBLE LICENSED BREEDER must be the breeder-of-record of at least one horse that started at Ajax Downs in 2008 OR must have recorded an Ontario Bred with the Program Registry in 2008. Breeders joining the Program in 2009 will be eligible to enroll as a *Pathway Mentor* in the calendar month following either a 2009 start at Ajax Downs by a horse they bred, OR registering an Ontario Bred foal with the Program Registry in 2009.